

# Reed Turkey outplacement service

REED's outplacement service has been trusted by many multinational and small organisations. The service features methodical support and coaching, delivered on individual basis. Employees who are at risk of redundancy receive personalised and effective support, as well as coaching to facilitate their transition into a new role within or outside the company.

The process is undertaken with the highest level of respect and proactive support, ensuring employees' wellbeing is prioritised. We identify employees' strengths and provide realistic options for career change and/or progression.

## Does COVID-19 affect this service?

The REED outplacement service can be seamlessly introduced and executed using online communication tools in ensure rapid implementation.

## 6 step process



## Benefits to companies

- Support and alignment with corporate social responsibility objectives
- Reputation management with internal and external stakeholders
- Established positive attitude towards the company
- Reaffirmation of duty of care within the workforce
- Loss prevention
- Mitigation of legal challenges

## Benefits to employees

- Alleviates stress and anxiety
- Engaging career coaching and identification of key achievements
- Clear, realistic and achievable career planning
- CV development training and support
- Access to a mentoring programme
- Proactive job search on behalf of the client

## When should you consider REED's outplacement service?

- Company restructuring
- Company mergers
- Closures and withdrawals from markets

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